



Learning to Live
the Life

Christ Church Downend

'building loving relationships'

Annual Report 2010

April 2011

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Report and Accounts for the Annual Church Meeting for the Year 2010, which took place on Wednesday, April 27th 2011.

Christ Church is the Anglican (Church of England) Parish Church of Downend, serving a population of over 25,000 people including those living in the communities of Staple Hill, Oldbury Court, Downend, Blackhorse, Bromley Heath and part of Emersons Green. It is part of the Diocese of Bristol.

At Christ Church our mission is to 'build loving relationships', up towards God (Spirituality), in towards each other (Community), and out towards the world (Mission).

Introduction



At the start of last year I described 2010 as a year of opportunity. I hope that after reading this review of the year at Christ Church you will agree that a great many opportunities have been taken and built upon by the huge number of people involved in different ways in the life of this church. It is inspiring to be part of a community that is so open to God, to one another and to the needs of the wider community, both locally and globally.

Christ Church is often described as 'family-friendly' and it is wonderful that a significant number of families with children have made their home here over the past year. However, as the pressures of 'life' get more and more intense so does the need to be rooted in Christian values. It is with this in mind that we took the significant step of investing in the area of life that is most influential in everyone's experience – home. Anita Dobson has been the ideal person to pioneer the new role of Family Worker at Christ Church and now, along with our ministry in schools, in church and in family life we have fresh opportunities to see God's love transforming and sustaining the lives of all ages.

2010 has also been a year I believe of growing clarity about what it actually means to be a Christian. It is certainly not just about going to church and trying our best. We are learning together that responding to the call of Jesus to follow him involves daily decisions to put 'first things first' – to spend our very limited time first with God in prayer and feeding on his word, to give our very limited resources first to God and to offer our very limited talents first to his service. I was struck by the following words from The Archbishop of Canterbury's Lent book *Barefoot Disciple*.

'The quest for authentic, positive, Christian living involves learning. God's curriculum, if we can think of it that way, is less about learning new things and more about becoming new people. It is not about ensuring people are being informed so much as transformed.'

So, as this report describes, we have developed a simple strategy for growth around the vision of Learning to live the Life – in relation to God, one other and the world. As we look back we can see clear evidence of healthy growth, for example in growing membership, growing congregations, growing giving, growing groups, growing involvement within and beyond the life of the church.

Finally, there is now a real sense of clarity about the purpose of our church buildings and their future development. The big vision for 2011 is that Christ Church might become a centre for community, creativity and Christian Spirituality. How that happens is the inspiring story being written in 2011 – a story that includes us all!

Jonathan Vickery | Vicar of Christ Church Downend

About Christ Church Downend

Christ Church Downend, Parish Office, 57 North Street, Downend, Bristol. BS16 5SG
0117 908 9867 | office@christchurchdownend.com | www.christchurchdownend.com

Clergy:

Rev Jonathan Vickery (Vicar)
Rev Paul Peterson (Associate Minister)
Rev Chris Dobson (Assistant Minister)

Retired Clergy: Canon Roy Barker

Church Wardens:

Mr Paul Churchill
Mr Roy Pope (from April 2010)

Deanery Synod Representatives:

Mrs Sally Bartram
Mr Paul Churchill

PCC Elected Members

Mr Martin Brown
Mr Stuart Bunting
Dr Paul Hacker
Mr Ray Hackney
Mrs Rachael Cottell
Mrs Helen Johnson
Mr Adrian Lewis (resigned Sept 2010)
Mr Andy McNeill
Mr Mike Parsons
Mrs Pauline Pearce
Mr Bill Robbins
Mr Robert Southgate
Ms Kate Williams
Mrs Susan Wootten

Committee Structure: The Operations Management Group (OMG) was formed in Spring 2009 and is charged with carrying out the business of the Council between PCC meetings and anticipating the wishes of the Council.

From April 2010 the members have been:

Rev Jonathan Vickery (Vicar)
Rev Paul Peterson (Associate Minister)
Mr Martin Brown (Senior Lay Minister)

Mr Roy Pope (Church Warden)
Mr Paul Churchill (Church Warden)
Mrs Brenda Greet (Parish Administrator)
Mr Bill Robbins (Chair of OMG)
Mr Ray Hackney (Church Treasurer)

Other Positions:

Deputy Wardens (Church Centre) Quakers Road:

Mr Malcolm Coles
Mrs Mary Massey

Licensed Lay Ministers:

Mr Martin Brown
Mrs Myra Brown
Mrs Joyce Bevan
Mrs Heather Bunting
Mr Rob Stewart
Mr Rich Harris (licensed Feb 2011)

Children's Worker:

Mrs Tracie Jenkins

Pastoral Care Worker:

Mrs Shelley Peterson (appointed September 2010)

Family Worker:

Mrs Anita Dobson (appointed September 2010)

CAP Centre Manager:

Mr Hilary Kitchen (appointed September 2010)

Parish Administrators

Mrs Brenda Greet
Mrs Clare Bird (Administration Assistant, appointed February 2011)

Electoral Roll Officer

Mr Norman Low

Health & Safety Officer

Mr Norman Low

Safeguarding Officer

Mrs Sally Ashton

Report from the PCC



The Parochial Church Council (PCC) held seven meetings during 2010 and held an extraordinary half day meeting in January 2011 reflecting on the vision for Christ Church and its buildings.

Throughout the year, following prayer, reflection and consideration a number of proposals were approved by the PCC, these included:

- New Family Worker role
- Introducing the 'Learning to live the life' growth strategy
- Job description for Pastoral Care Worker role
- The application for a youth ministry student
- Selection of new mission partners
- Church building reports, proposals and architect interviews
- Safe from harm policies and nominations

The PCC sanctioned a number of staff changes.

At last year's APCM, Geoff Greet resigned from the role of Church Warden and therefore stepped down as a PCC member. Adrian Lewis, Joyce Bevan and Richard Harris all stepped down as PCC members.

Roy Pope was elected as Church Warden. Robert Southgate was elected as a member of the PCC.

Helen Johnson resigned from her role as Pastoral Care Worker to undertake her training for ordination. Shelley Peterson was appointed to the role.

Helen was later co-opted on to the PCC as a full voting member.

Annette Linton stepped down as the CAP Centre Manager and Hilary Kitchen graciously accepted the appointment in this role.

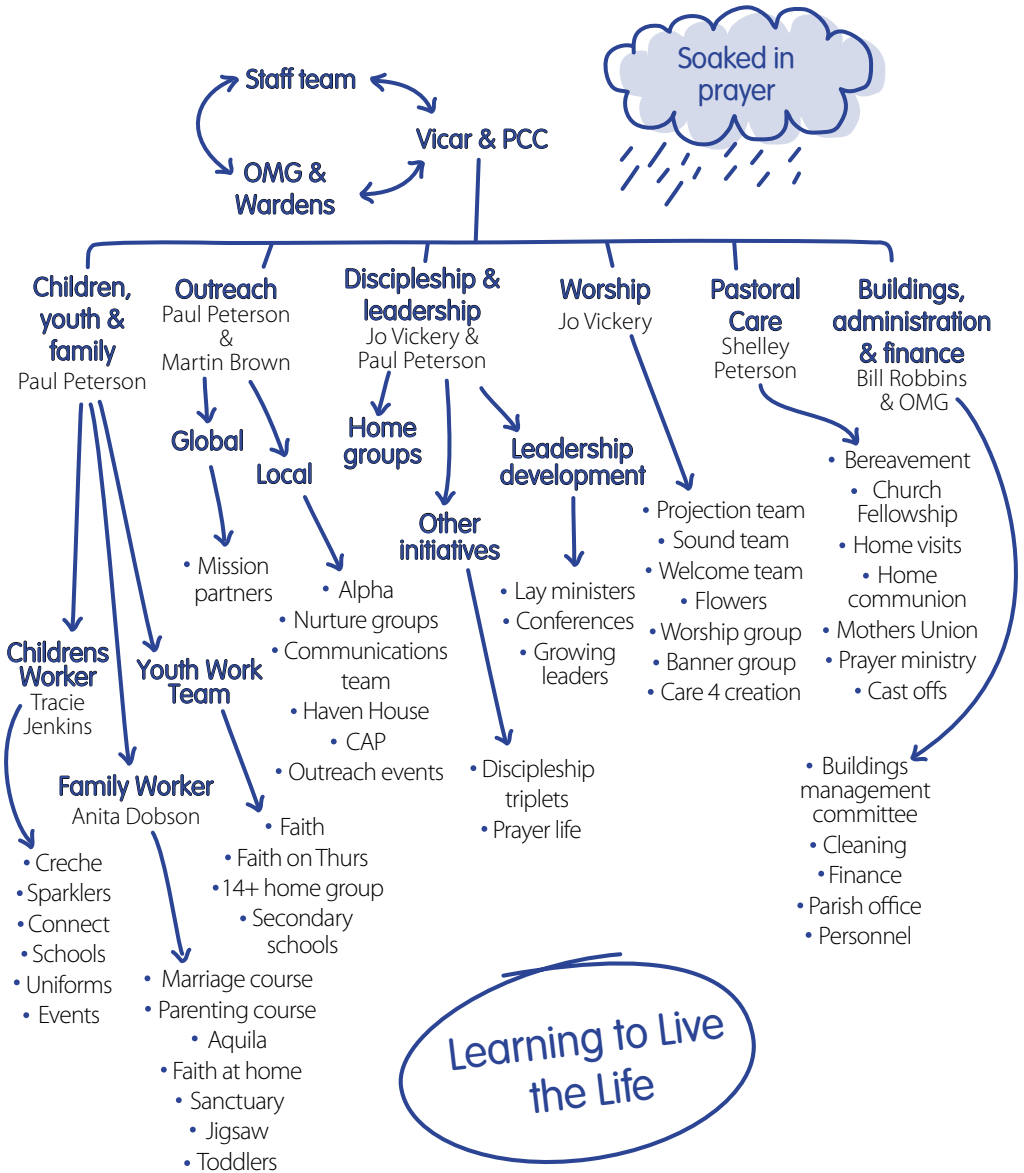
Anita Dobson was appointed to the new role of Family Worker.

A new Administrative Assistant was appointed to support Brenda Greet in her role in the Parish Office.

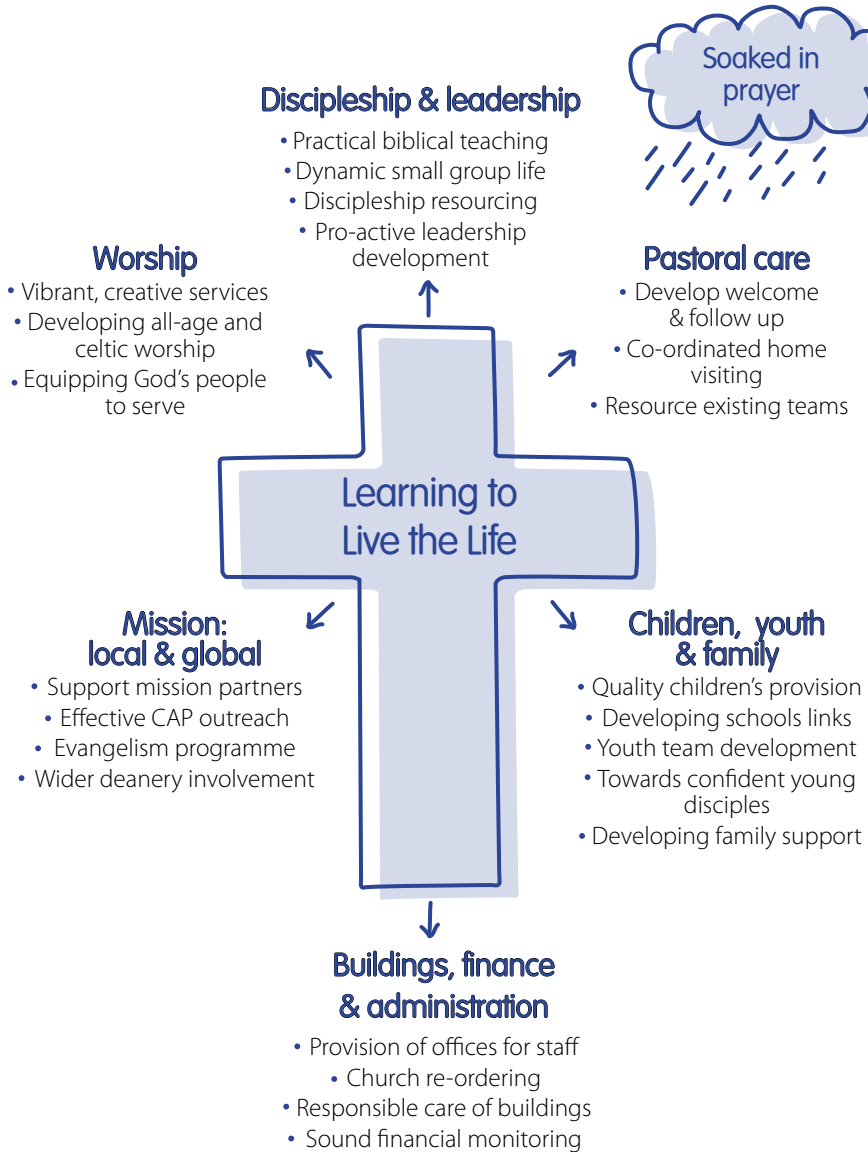
This year I shall be standing down as the Parochial Church Council Secretary after undertaking this role at the beginning of summer 2009. I have immensely enjoyed all the responsibilities and challenges that has come with this interesting and rewarding role over the past two years. I very much wish the new PCC Secretary an exciting 2011 and I know they will find it challenging and a lot of fun.

Kate Williams | PCC Secretary

Christ Church Downend structure



Priorities in mission: 2010-2012



Worship

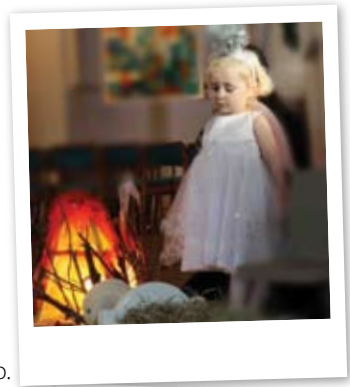
"Honouring God through worship is the church's primary purpose, because it is our eternal vocation." Greg Ogden

Although Christ Church is far more than a worshipping community the call to worship is very much at its heart. My sense is that in 2010 we have seen a deepening of our worship and a renewed enthusiasm to come together to worship because we want to, not because we think we ought to. Certainly there is evidence of a growing number of people worshipping regularly both at the Parish Church and the Church Centre, Quakers Road.

Consistency and variety are key features of our worship.

There is consistency in the regular rhythms of worship and prayer through the week as well as variety in the forms and styles of worship on Sundays that afford the opportunity to express worship in ways that all types of people can engage with - an increasingly rare privilege that we can easily take for granted. We are truly blessed to have a large team of gifted people wanting to contribute to the worshipping life of Christ Church which includes many types of ministries, some up front, others behind the scenes - all are vital. We have invested in ongoing training and sought to open up opportunities to experiment in an atmosphere of encouragement and acceptance of the fact that not everything will go right all the time!

One of the main aims for the year was that worship at Christ Church might become more vibrant, holistic and creative. We were inspired to that end for example, by the visit of the Ugandan choir with their unique vitality and infectious love for God. Our worship planning has centred not just on the sermon, but on how the whole act of worship can be a celebration and response to God as he has revealed himself in the Bible and in our world today. We have sought to encourage and release the God given potential to be creative, whether



it's in the context of the Celtic Evening Worship, the shared breakfast communion or the use of evocative symbols such as candles and water, multimedia images, styles of liturgy, silence and space to reflect, interactive prayer stations and approaches to communication with all ages such as drama, poetry and flags of all colours. People's creativity was very much in evidence over the wonderful harvest weekend Taste and See when the Parish Church was bursting with examples of the life of Christ Church and the number of people at our services doubled as we invited friends and family to come 'back to church'.

Our worship has often been inspired by the increasing use of story as people have put into words the way they are experiencing God at work and home in their Monday to Saturday lives, and how worship and prayer are a normal part of everyday life. Through this we are getting to know more about our lives beyond the church context. This has also been helped by the small decision (with a big impact) to lay on refreshments after the 10.30 service in church rather than going over to the hall. This has made it much easier to chat with new people, to talk over things in a quieter area of the church and maybe stay to pray.

The God we worship is a creator and creative God, and each one of us is made in his image. The re-ordering of the church will enable us to have an environment where creativity and community can really flourish. I think we have only just begun to glimpse the difference it will make to our worship and our sense of being 'a community with Christ at the centre.'

Jonathan Vickery | Vicar of Christ Church Downend



Pastoral care



Thank you for your welcome to me in my new role and for your encouragement as I undertake it, it really is a privilege to be involved. Helen Johnson started her training for ministry and handed over the baton for Pastoral Care, which I took up in late September. Six months into the job I can honestly say that I am enjoying it much more than I ever expected to...with the exception of the odd report writing which just must be done. The vision for Pastoral Care at Christ Church is that it should be a context from which people can grow both 'roots' and 'wings'. A place where people can be nurtured and encouraged in Christ and grow in their love and understanding of God, and from which they can begin to take flight as they exercise their wings and particular callings, with the encouragement and support of the body of Christ.

Pastoral Care is expressed in so many ways; formally through members of the Pastoral Care Team who regularly visit and care for a wide range of people; less formally through home groups and 'looking out for one another' as well as serving tea and coffee on a Sunday morning; through the Prayer Ministry Team who are available at many services, the Welcome Team who seek to meet and greet both new and regular worshippers on a Sunday morning, the Thursday morning communion service with coffee time afterwards, through friendship and encouragement at Mothers' Union and the Fellowship. There are so many expressions of care which are shown amongst us. It has been lovely to get to know so many people better and to see how the networks of care operate in many contexts.

Looking to the future we are seeking to recruit more people to the Pastoral Care Team, to visit and listen to those who need a little extra support or who may not be able to get out as much as they used to. Training and encouragement will be given. We are also seeking to look at the role of all of us being part of the Welcome Team at each service, not by signing up on a rota but by becoming more aware of and reaching out to the many new people who are coming to Christ Church at this time.

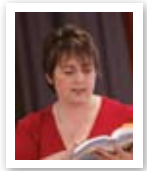


Shelley Peterson | Pastoral Worker

Children, youth & family

Children's work

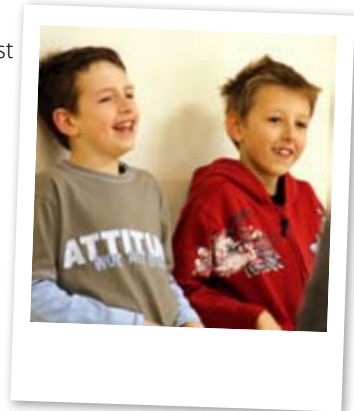
Through our children's ministries at Christ Church our aim is, in God's strength, to bring more and more boys and girls to a knowledge of God's love for them and to give them opportunity to develop their own relationship with Him. 2010 gave us some great opportunities to do just this.



During the year our Friday Games Evenings saw 30-40 children meeting together regularly. At 'The Big Top' holiday club in July 70 children got to know 4 Old Testament characters very well through a whole variety of whacky activities. This week concluded with a Family BBQ when a great number of these families shared fellowship with us. Then in October, 30 boys and girls joined us for a Light Party when we celebrated 'Jesus our Superhero'.

The great links we have with our local primary schools continue to go from strength to strength, with a good number of the Christ Church family now members of the Governing Bodies of these schools. We are holding regular assemblies, a lunch time Bible club and seeing more and more schools bring their children to visit the church throughout the year and attending many special church services.

We now have four children's groups who meet on Sunday mornings for worship. New volunteers have joined these teams over the year as others have moved onto new and different challenges. Creche, Sparklers, Connect & Connect Plus are planned and prepared for by these great volunteers.



The groups have seen some small changes over the year to ensure that we are providing the best opportunities for our children to discover Christ for themselves through very age relevant activities. The addition of teaching through the hand puppet, 'Monty Mouse' in our creche, and the splitting of our Connect group into two separate age groups have both been very successful. Training sessions in lesson planning, first aid and child protection have been attended throughout the year with more opportunities planned.

For 2011 we look forward to the launch of the JaM Club, (mid-week church for children), the 'Big Space Adventure' holiday club in July, the Light Party in October and possibly another Celebration of Talent in the autumn term.

Please continue to pray for the children and their leaders, that God will bless them in all they do.

Tracie Jenkins | Children's Worker

Youth ministry

Three events last autumn sum up the development in the youth work at Christ Church in the last year, and say something about our priorities for work with young people.



Growing in relationship with God and one another: The weekend away was a fantastic opportunity to explore scripture and relax together. It was marked by a real deepening of relationships and an atmosphere of encouragement and openness to God.

Servant hearted: The Faith group hosted a meal at Quakers Road for members of the 9.15 congregation, which was much appreciated. It was great to see engagement across the generations and an example of the young people's willingness to serve. A few weeks later 'Faith' members sacrificed their Sunday morning lie-in and participated in the Communion Breakfast service at Quakers Road.

Expressing their God given gifts: a 14 year old preaching, a 12 year old gymnast providing a creative expression of worship, wholehearted and exuberant youth led worship, scripture in rap form and thoughtful prayer combined to make up the youth service in November. Our young people are a real example to us in the way they seek to live out their faith.

It's been a year when we've said good bye to a few key leaders and welcomed new ones. Faith on Sundays has gone weekly, which helps with continuity and the development of relationships. There's a regular core of 10-12 young people at this group, and with more joining us from Connect at Easter, space is becoming our biggest challenge.

Most of these young people also come to 'Faith on Thursdays' at Quakers Road where there's a more relaxed feel and a wide ranging programme of activities. The 14+ group has provided a positive forum for older teens to engage with scripture, and has recently been exploring the SHAPE material with Heather Bunting. Our heart for this group is to see a greater consistency of attendance which will enable us to go deeper.

For all of our young people the opportunity to link up with 'Kainos' the monthly youth worship event at Stoke Gifford has been appreciated.

Linking with others on the journey of faith provides a great deal of encouragement. Assorted youth camps in the summer will serve a similar purpose.

Priorities for the rest of 2011:

- Development of a dedicated Youth space
- Recruitment of a student youth worker
- Growth in 14+ group on Thursday evenings
- Welcoming new members into 'Faith' groups and helping them discover more of God's love.

Paul Peterson | Associate Minister



Family

"As for me and my house, we will serve the Lord."



This inspired me as I prepared to start the newly created post of Family Worker at Christ Church in September 2010. My desire was to encourage strong and loving family relationships centred in Christ. Some key areas I have focused on:

Faith at home

A bi-monthly newsletter is hopefully giving ideas for doing faith at home: recommending good resources and practical things to do as a family to witness; topics to discuss together over a meal; pointing people to useful websites for online information. I have begun a simple questionnaire with families in the church, visiting them in the home, where I ask them what things they are already doing as regards faith in the home, and what they would like the church to support them with. I can then share their good ideas with others through the newsletter.

Outreach

I have made links with the two church schools in the parish, and with them I am trying to discern ways to support local families, building on the work that Tracie Jenkins does. So far I have done some research on children coping with bereavement, and other family issues. Next the task will be to forge links in the other schools in the parish. Other opportunities, for example, will be to do some kind of outreach to the families of the children who attend the summer holiday club; also to perhaps do a parenting course in the schools.

Supporting existing groups

Toddlers, Jigsaw, Friday Mums Bible Study, Mothers' Union, Sanctuary. My aim here has been to encourage, pray for them, and help others to know about what they do link their work in with the wider vision of the church. Also to get to know as many people as possible who are in some way seeking to strengthen their own family lives.

Baptism families

I've helped welcome families at the preparation evenings and let them know what is available for families. I am now trying to visit each family before the actual baptism, to use it as an opportunity to remind them of what's on and to build a relationship.

All age worship services

The aim has been to develop the effectiveness of our worship together so that families enjoy time in church together. It is also an important tool to reach out to those on the fringe.

Future plans

Women's Day; Parenting Course after Easter; Messy church?

Anita Dobson | Family worker

Discipleship & leadership

Home groups

Home groups continue to be at the heart of Christ Church. They offer the opportunity to experience a sense of belonging and a safe environment where faith can be explored and deepened as we share together how Christianity can apply to every aspect of daily living. This will often include the challenge of looking out to needs in our community or responding to wider issues of poverty and injustice.

Last year one group made the brave decision to multiply into three smaller groups and invite others to join one of them. Another group started from scratch and is now flourishing. At the start of the year everyone followed the series *Marks of Maturity* which offered a frame work for measuring authentic spiritual growth. This year we are exploring how practising spiritual disciplines such as silence and solitude, meditation and celebration, can act as a kind of keep fit routine that builds up spiritual health and strength. Many people are finding this can have a quite dramatic impact on their lives – it's as if a key has been found that opens a box of buried treasure!

I'm sure everyone is really grateful to all who host and lead their groups. May our prayer be that potential new leaders will feel equipped to take up the challenge to nurture new groups as existing ones grow and multiply by God's grace.

Jonathan & Shahne Vickery

Prayer

Over 2010 we have been aware of:

- A sense of a greater hunger for prayer growing in the church
- Steady flow of people receiving prayer at the 10.30 service, both coming forward for prayer and praying with others in the pews
- Greater understanding of the various forms of prayer - intercession, petition, silence, meditation, prayer ministry etc



- Healing Service - real sense of the presence of the Holy Spirit and God's healing power at work
- A significant number of people being released into healing and wholeness after receiving deeper prayer ministry
- Prayer Chain is used every 2 or 3 days with many positive answers to prayer
- Increased numbers of people wanting to pray for the Persecuted Church
- Real hunger in the young people to experience a greater depth of prayer

At the start of 2011 we launched the Sunday Prayer Gathering on the 4th Sunday of each month. Around 40 people from different congregations of Christ Church have come together to worship and pray for the needs of the world, our community and church life and a special day of silence and fasting has been held in church during Lent. These are real signs of the Spirit's life among us!

Susan Wootten | Prayer Ministry

Leadership development

Once again we have drawn upon the expertise of Willow Creek as we've sort to encourage leaders at every level of the church. 25 people attended the Global Leadership Summit in Bristol in October and we are now in our third year of hosting a mini summit at Christ Church using some of the material from GLS.

During the year Rob Stewart had his lay minister's licence transferred to Christ Church and this February Rich Harris was licensed as a lay minister. We've taken the opportunity to review all of our lay ministers' roles to seek to ensure that each of us makes best use of our God given talents in serving his church. We've also sought to ensure more formal planning and review sessions for our youth and children's leaders to support them more effectively in their key leadership roles.

In the autumn we will be launching the Growing Leaders Course which will help equip leaders and potential leaders to recognise and fulfil God's call on their lives whilst growing in their own journey of discipleship.

Paul Peterson | Associate Minister



Outreach



Global: Overseas mission partners

As a church we are committed to partnering with ten missions. These missions represent many aspects of God's work in the world including the relief of poverty both locally and abroad; the provision of medical support in parts of the world where there are few hospitals; provision of equipment and buildings for a school in Lesotho; support for a church planter in Moldova; short breaks in the UK for young people still suffering in Belarus from the results of the Chernobyl disaster; funding and prayer support for many who are suffering persecution in various parts of the world particularly the Middle East.

Six of these missions were allocated one Sunday each during 2010 when a representative was able to thank the church for its support and to bring us up to date on what has been happening in their part of the world.

We are thankful for the mission champions in Christ Church who act as the link between the congregations and the individual missions. They do a superb job in bringing the church latest prayer requests and explaining how the money donated has been used.

Martin Brown | Authorised Lay Minister



Local

Much of the local outreach life of Christ Church is expressed not in big events but in the daily witness of each individual in their homes, workplaces, at the school gate and within the wider community.

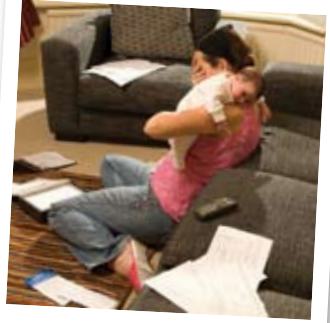
Other more centralised activities provide an environment which builds on our daily witness and outreach activities during 2010 included:

- The Alpha Course ran with a group of ten people at Haven House during the autumn term. Most of the group members have now joined home groups and several are looking to be confirmed in the summer. God's Spirit was clearly at work as we met together week by week and at our away day at Wick Court.
- Heath Fest and Christmas on the Hill, local events where the church has the opportunity to showcase what it's about and witness to the love of Christ. We hope to strengthen our presence and profile at these events in 2011 as they provide a great opportunity to engage with the local community.
- Back to Church Sunday, linking with the national 'Back to Church' initiative and providing a focussed opportunity for church members to invite friends and neighbours to our harvest celebrations. There were some wonderful creative displays telling the story of Christ Church's life
- The regular witness of CAP which saw a change in Centre Manager as Annette Linton stood down and was replaced by Hilary Kitchen. CAP continues to provide an invaluable service to people facing financial pressures and at its heart has a desire to see clients discover the love of God for themselves. The committed team of befrienders play a key role in this.
- Assorted groups running at Haven House, engaging with groups of people from the local community and expressing Christ's love in a low key but valuable way.

The Communications Team ably led by Kath Horne has provided invaluable support for many of these and other initiatives as well as helping to develop our publicity and profile with the wider community.

God is drawing people to himself through our faithful witness – there is much rejoicing in heaven over each person who finds new life in Christ.

Paul Peterson | Associate Minister



Buildings, finance & administration



One of the main objectives last year for our buildings was to develop a system of planning annual and periodic maintenance and repair over an extended period of 30 years. The costs were estimated and identified on an annual basis which when added to the yearly maintenance tasks provides a figure to set aside for each of our buildings from our budgets. In the case of the main Church building this comes from the General Fund but for North Street Hall and the Quakers' Road Church Centre (QRCC), the income from letting these premises is planned to pay for their running costs and maintenance. This system of asset management planning is now in place and should provide us with the capability to look after our building assets more consistently.

The main Church building had little spent on anything other than essential repairs last year, whereas QRCC was able to have a new heating system installed and to explore the need to upgrade all the electrical systems. North Street Hall invested in refurbishment of the kitchen area plus a new water boiler, a new fuseboard and an extension to provide table and chair storage. Altogether almost £10,000 was spent as approved by the PCC. Many minor repairs were undertaken the most serious being the roof repairs which were required three times from August to October with the current position being a leak that cannot be traced without removing a large area of the roof covering.



A potential development that arose was the provision of office accommodation for all our staff; this has now been found at Haven House for the medium term but may require further consideration in time.

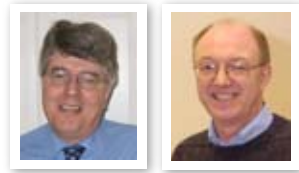
Our financial performance is set out in detail in the Treasurer's section of this report. As part of our stewardship of the finances, the Operations Management Group undertakes a detailed quarterly monitor of all of our budgets in order to compare actual performance against the budget plan. This is then reported to PCC as part of any financial planning activity.

The Parish Office has had two changes in the staffing of the Admin Assistant role which resulted in periods of shortages in capacity and an increase of workload for the Parish Administrator. This has created some difficulties and we are grateful for voluntary support given throughout the year. However, all back office functions and management cover for QRCC have been maintained. An additional system now available is the Parish Directory which will be updated and re-published annually for all Church Members to have as a reference.

Bill Robbins | Chair of Operational Management Group

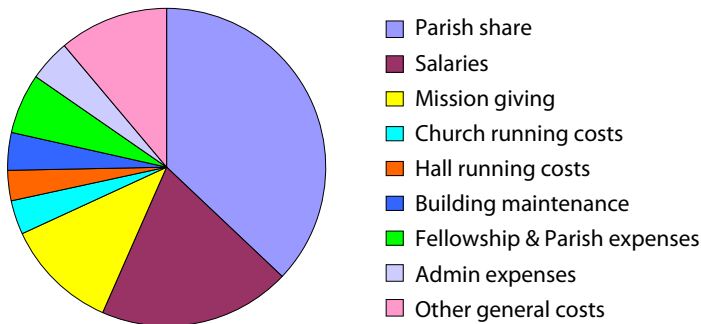
Financial summary

The financial report of the PCC of Christ Church Downend for the year ending 31st December 2010.



It is wonderful to report that God has truly blessed the church finances in the past year. The Statement of Financial activities does show that the overall financial worth of the church decreased by £16,751, comprising a deficit of £26,639 in the unrestricted funds (ongoing operating of the main church, the church halls and missions) and a surplus of £9,888 in the restricted funds (mainly CAP). But as the reader will appreciate there is much more behind these numbers than immediately meets the eye.

Trusting in God for His provision your Parochial Church Council (PCC) prepared a budget for 2010 that was bold and in line with where they thought He was leading. The original budget showed a deficit of £28,000 as it related to day to day costs and the funding of the mission of the church through the General Fund, which excludes the halls. This was a planned deficit and related primarily to the £120,000 Parish Share (the amount paid to the Diocese to support its overall mission and ministry in Bristol); an increase in staff; and mission giving.

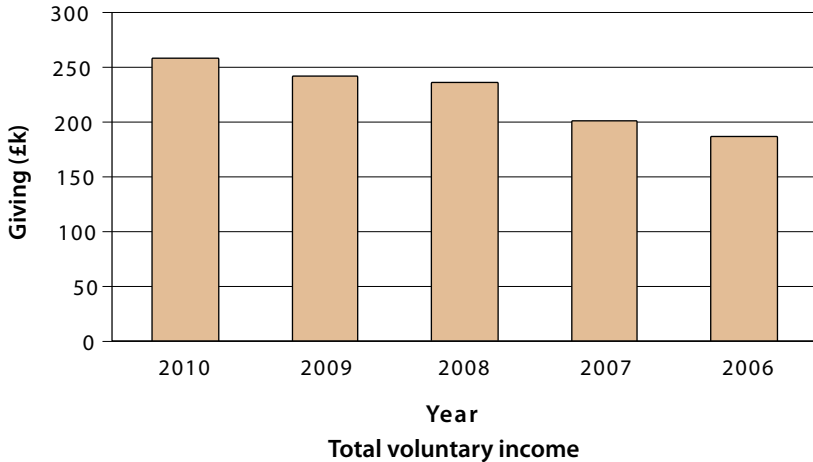


Breakdown of Expenditure - 2010

This deficit was met by an incredible increase in donor giving of 13% by the congregation and the availability of funds brought forward from the previous year. The PCC is very grateful for the response of church members who have caught the vision of the church and have responded in such a sacrificial manner. At the same time they have recognised that this level of annual deficit is unsustainable because eventually the church will run out of funds. As a result the 2011 budget has been prepared on the basis that there will be no appreciable increase in expenditure. This has been achieved in the main by a planned reduction in the Parish Share of £10,000, and your PCC considering that it has now put in place the major personnel resources required for it to

carry out Christ's ministry in this parish. (With the exception of a Student Youth Worker, but see notes below).

The budget for 2011 is a break-even one, as it includes a provision for a 6.5% increase in donor giving. The PCC are trusting that as the church membership grows God will provide this increase in giving. We are already seeing an increase of 7.5% year on year for 2011 and should this continue during the year then any surplus will be given to the Diocese to bring the Parish Share up to the level paid in 2010.



North Street Hall fund has incurred major costs during this year, patching the roof, a kitchen refurbishment and the addition of a new storage room. Apart from the £4,000 from General Fund, all of this was paid for out of its own funds. This does, however, leave the fund at a very low level.

Church Centre Quakers Road fund has incurred major costs this year in relation to a replacement boiler and new chairs. All of this was paid for out of its own funds.

For any other aspect of our accounts for 2010, please refer to the full set of accounts which are kept in the reception areas of the church buildings.

Other considerations for 2011

The PCC has spent considerable time praying and thinking about several major schemes it has been looking at recently. These are as follows:

- November 2010's Quinquennial inspection has identified a major problem of water ingress from above. The Church Wardens are in the process of obtaining expert advice and cost estimates for the rectification of this. Until this has been carried out we do not know exactly how much this will cost.

- An asset management plan (AMP) has been set up for each of the buildings for which we are responsible. The Parish Church; North Street Hall and Quakers Road Church Centre. This fund will be cash flowed from rentals at the two halls and from the General Fund for the Parish Church. The AMP effectively replaces the Fabric Fund for the church building, and any balances brought forward from 2010 will be transferred into the AMP. The reserves built up in these funds will be available to future PCC's for major repairs and replacement of equipment in each of our buildings.
- As you know from last year's report, the redevelopment of the church building was put on hold to allow time for further consultation. We have now taken the decision to engage the architects. Significant funds have already been pledged by the PCC members for this.
- The North Street Hall (NSH) building continues to need considerable remedial work and the NSH Management Committee have come to the conclusion that a new roof will be needed sooner rather than later. Initial estimates put the cost at about £30,000/£35,000.
- National statistics show that most people become Christians before the age of 18 so the PCC feel that youth work in the Parish should be given major support by the provision of a youth room, possibly at the rear of North Street Hall. This may well cost a further £30,000.
- Following an annual inspection at Quakers Road Church Centre their Management Committee have been advised that the electrical installation in the building is not up to present day standards. The costs for the upgrade will be paid for out of the hall's own funds and will be phased over several years if possible.
- Our associate charity, Christ Church Ecclesiastical Charity, has paid for the salary and expenses of our newly appointed Family Worker in 2010. It has also agreed to defray these costs for all of 2011 (estimated at £10,700). Its Trustees have also agreed to fund the first twelve months costs of the Student Youth Worker, if we are able to engage one.

Risk management

As required by The Charities Act 1993 and the 2005 Statement of Recommended Practice (SORP), as well as recommended by the Church of England, the PCC has now carried out this review.

Reserve Policy

The PCC's policy is to carry such reserves as it considers necessary to finance the work of the church. Please see the Calculation of Available Reserves page in the full set of accounts, which shows an unrestricted total of £31,400 available to the PCC.

Stephen Taylor has carried out the independent examination of the 2010 accounts. He has indicated that this will be his last year in performing this duty. On behalf of the PCC, and also personally from the Treasurer, we wish to thank him for all the work and advice he has given over the years, whilst carrying out this task in an honorary capacity.

We would also like to express our thanks to those members who make up the finance team for all their devoted labour during this year. Thanks are due to Martin Brown and the other members of the OMG for the help and advice they have extended to the Treasurer. Without all this support the finance team would not be able to function. Thanks be to God for such people.

Martin Brown | Lay Vice Chair of the PCC

Ray Hackney | Honorary Treasurer to the PCC

PCC of Christ Church Downend summary balance sheet at 31 December 2010

	2010	2009
	£	£
Fixed assets		
15 Glendale	104700.00	104700.00
Tangible Fixed Assets	<u>104700.00</u>	<u>104700.00</u>
Current assets		
Fair Trade shop stock	2497.42	2779.02
Debtors and prepayments	18972.19	10991.36
Short term deposits and bank accounts	34974.95	33221.39
Cbf deposit account	63563.65	90213.31
Cash in hand	1096.52	620.70
	<u>121104.73</u>	<u>137825.78</u>
Liabilities		
Trade creditors and accrued liabilities - amounts falling due within one year	24208.50	24178.35
Net current assets	96896.23	113647.43
Liabilities		
Amounts falling due after one year - re: loan from the Diocese for Glendale	45000.00	45000.00
Net assets	<u>156596.23</u>	<u>173347.43</u>
Represented by:		
Unrestricted funds		
General	30899.40	50716.11
Alpha	0.00	97.28
Discretionary fund	403.76	850.68
Fabric	10302.42	8617.74
Youth ministry fund	96.56	66.82
Christ Church Fellowship	1398.41	1150.61
North St Hall	467.14	5090.67

Church Centre Quakers Road	5966.09	9327.78
Organ	1375.55	1500.00
Traidcraft Shop	8529.03	8660.02
Sub-total	<u>59438.36</u>	<u>86077.71</u>
Restricted funds		
CAP	33004.69	24466.16
Flower fund	527.54	709.54
Gift fund	392.40	784.44
Glendale housing - capital	59700.00	59700.00
Mission	3378.49	1456.52
Parish weekend away	154.75	153.06
Sub-total	<u>97157.87</u>	<u>87269.72</u>
Total funds	<u>156596.23</u>	<u>173347.43</u>

Approved by the OMG/PCC on 21/03/2011, and signed



On their behalf by Rev. J. L. Vickery, Chairman

PCC of Christ Church, Downend, Bristol
Statement of financial activities
for the period from 01/01/2010 to 31/12/2010

	Unrestricted funds	Restricted funds	Total funds	Prior year total funds
Incoming resources				
Incoming resources from generated funds				
Voluntary income	198476.34	57438.50	255914.84	239118.11
Activities for generating funds	38627.42	4114.33	42741.75	41304.17
Investment income	364.06	1.69	365.75	1714.39
Incoming resources from charitable activities	7915.52	0.00	7915.52	7855.00
Other incoming resources	50.00	0.00	50.00	812.50
Total incoming resources	245433.34	61554.52	306987.86	290804.17
Resources used				
Cost of generating funds				
Cost of generating voluntary income	426.50	474.42	900.92	2050.65
Fundraising trading cost of goods sold and other costs	8042.07	0.00	8042.07	7915.63
Charitable activities	241463.18	71710.65	313173.83	306936.97
Governance costs	1602.24	20.00	1622.24	859.00
Total resources used	251533.99	72205.07	323739.06	317762.25
Net incoming / outgoing resources before transfer	-6100.65	-10650.55	-16751.20	-26958.08
Transfers				
Gross transfers between funds - in	28382.56	26221.45	54604.01	0.00
Gross transfers between funds - out	-48921.26	-5682.75	-54604.01	0.00
Net incoming / outgoing before other gains / losses	-26639.35	9888.15	-16751.20	-26958.08

Other recognised gains / losses

Gains / losses on investment assets	0.00	0.00	0.00	0.00
Gains on revaluation, fixed assets, charity's own use	0.00	0.00	0.00	0.00
Net movement in funds	-26639.35	9888.15	-16751.20	-26958.08

Reconciliation of funds

Total funds brought forward	86077.71	87269.72	173347.43	200305.51
Total funds carried forward	59438.36	97157.87	156596.23	173347.43

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